

ARTS, PARKS, HEALTH, EDUCATION, AND NEIGHBORHOODS COMMITTEE REPORT relative to implementing mandatory diversity, equity, inclusion, anti-bias, and gender expressions and gender training for all members of Los Angeles Neighborhood Councils.

Recommendations for Council action:

1. APPROVE the Department of Neighborhood Empowerment (DONE) and Civil and Human Rights, and Equity Department (CHRED) report and instruct the Departments to continue the implementation of mandatory diversity equity and inclusion training and anti-bias, gender expression and gender identity training for all members of Los Angeles Neighborhood Councils, as described in the March 8, 2022 DONE and CHRED joint report, attached to the Council file.
2. REQUEST the City Attorney, in consultation with the DONE and any other relevant department, to:
 - a. Prepare and present an Ordinance amending the Los Angeles Administrative Code (LAAC) to require Neighborhood Council board and committee members to complete the training on implicit bias developed for City employees in compliance with the Mayor's Executive Directive No. 27.
 - b. Prepare and present an Ordinance authorizing the DONE to promulgate all procedures, rules and regulations, as well as issue any directives or moratoriums necessary for the resolution of any challenges to current and future required trainings for Neighborhood Councils.
 - c. Prepare and present an Ordinance authorizing the DONE to amend Neighborhood Council bylaws to ensure that the bylaws comply with this instruction, the LAAC, or the Plan for a Citywide System of Neighborhood Councils.
 - d. Prepare and present an Ordinance authorizing the DONE to amend Neighborhood Council bylaws and to affix Neighborhood Council's bylaws amendments as necessary to promulgate any training procedures, rules or regulations promulgated by the Department.
3. FIND that the training rules and regulations shall take precedence over any inconsistent language in the Neighborhood Council's bylaws.

4. INSTRUCT the DONE and the Office of the City Clerk to provide a report describing the training currently provided to the Neighborhood Council System, and recommending what training, if any, that should also be made mandatory by Ordinance.

Fiscal Impact Statement: The DONE and CHRED report that there is no fiscal impact to the General Fund.

Community Impact Statement: Yes

For:

Granada Hills North Neighborhood Council
Sherman Oaks Neighborhood Council
Eagle Rock Neighborhood Council
Boyle Heights Neighborhood Council
Downtown Los Angeles Neighborhood Council

For if Amended:

Hollywood United Neighborhood Council
Los Feliz Neighborhood Council

Summary:

On April 26, 2022, your Committee considered the March 8, 2022 DONE and CHRED joint report relative to implementing mandatory diversity, equity, inclusion, anti-bias, and gender expressions and gender training for all members of Los Angeles Neighborhood Councils. The report attached to the Council file includes some background on the matter.

After providing an opportunity for public comment, the Committee moved to approve the recommendations reflected above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

ARTS, PARKS, HEALTH, EDUCATION, AND NEIGHBORHOODS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
LEE:	YES
BONIN:	YES
WESSON:	YES

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-NOT OFFICIAL UNTIL COUNCIL ACTS-